Summary of Benefits and Coverage: What this Plan Covers & What it Costs



This is only a summary. If you want more detail about your coverage and costs, you can get the complete terms in the policy or plan document at www.aultcare.com or by calling 330-363-6360/1-800-344-8858 or Medical Mutual at www.medmutual.com or by calling 1-800-228-6472.

Important Questions	Answers	Why this Matters:
What is the overall <u>deductible</u> ?	In-network: Ind: \$250 Fam: \$500; Does not apply to preventive care. Out-of-network: Ind: \$500 Fam: \$1,000;	You must pay all the costs up to the <u>deductible</u> amount before this plan begins to pay for covered services you use. Check your policy or plan document to see when the <u>deductible</u> starts over (usually, but not always, January 1st). See the chart starting on page 2 for how much you pay for covered services after you meet the <u>deductible</u> . Also, any expenses applied to the <u>deductible</u> , in the last 3 months of a Calendar Year, will apply to <u>deductible</u> for the following Calendar Year.
Are there other <u>deductibles</u> for specific services?	No.	You don't have to meet <u>deductibles</u> for specific services, but see the chart starting on page 2 for other costs for services this plan covers.
Is there an <u>out–of–</u> <u>pocket limit on</u> my expenses?	Yes. For in-network providers: Ind: \$1,000 Fam: \$2,000 For out-of-network providers: Ind: \$2,000 Fam: \$4,000	The <b><u>out-of-pocket limit</u></b> is the most you could pay during a coverage period (usually one year) for your share of the cost of covered services. This limit helps you plan for health care expenses.
What is not included in the <u>out-of-pocket</u> <u>limit</u> ?	Penalties, premiums, balance-billed charges and health care this plan doesn't cover.	Even though you pay these expenses, they don't count toward the <u>out-of-pocket</u> <u>limit</u> .
Is there an overall annual limit on what the plan pays?	No.	The chart starting on page 2 describes any limits on what the plan will pay for <i>specific</i> covered services, such as office visits.
Does this plan use a <u>network of providers</u> ?	Yes. For a list of in-network providers, AultCare: see <u>www.aultcare.com</u> or call 330-363-6360 or 1-800-344-8858; Medical Mutual: see <u>www.medmutual.com</u> or call 1-800-228-6472.	If you use an in-network doctor or other health care <b>provider</b> , this plan will pay some or all of the costs of covered services. Be aware, your in-network doctor or hospital may use an out-of-network <b>provider</b> for some services. Plans use the term in-network, preferred, or participating for <b>providers</b> in their network. See the chart starting on page 2 for how this plan pays different kinds of <b>providers</b> .
Do I need a referral to see a <u>specialist</u> ?	No.	You can see the specialist you choose without permission from this plan.
Are there services this plan doesn't cover?	Yes. Please refer to list of exclusions	Some of the services this plan doesn't cover are listed on page 4. See your policy or plan document for additional information about <u>excluded services</u> .

• <u>**Co-payments**</u> are fixed dollar amounts (for example, \$15) you pay for covered health care, usually when you receive the service.

- <u>Co-insurance</u> is *your* share of the costs of a covered service, calculated as a percent of the <u>allowed amount</u> for the service. For example, if the plan's <u>allowed amount</u> for an overnight hospital stay is \$1,000, your <u>co-insurance</u> payment of 20% would be \$200. This may change if you haven't met your <u>deductible</u>.
- The amount the plan pays for covered services is based on the <u>allowed amount</u>. If an out-of-network <u>provider</u> charges more than the <u>allowed amount</u>, you may have to pay the difference. For example, if an out-of-network hospital charges \$1,500 for an overnight stay and the <u>allowed amount</u> is \$1,000, you may have to pay the \$500 difference. (This is called <u>balance billing</u>.)
- This plan may encourage you to use *in-network providers* by charging you lower *deductibles*, *co-payments* and *co-insurance* amounts.

Common	Services You May Need	Your cost if you use a		
Medical Event		In-network Provider	Out-of-network Provider	Limitations & Exceptions
	Primary care visit to treat an injury or illness	10% coinsurance	20% coinsurance	none
	Specialist visit	10% coinsurance	20% coinsurance	none
If you visit a health	Other practitioner office visit	10% coinsurance for chiropractic and podiatry care	20% coinsurance for chiropractic and podiatry care	Utilization Management approval may be required for ongoing chiropractic care.
care <u>provider's</u> office or clinic	Preventive care/screening/immunization	No charge	20% coinsurance	Coverage for routine mammograms, prostate screening or pap test is limited to one per calendar year. Routine physicals are limited to one per calendar year. Routine gynecological exams are limited to two per calendar year.
	Diagnostic test (x-ray, blood work)	10% coinsurance	20% coinsurance	none
If you have a test	Imaging (CT/PET scans, MRIs)	10% coinsurance	20% coinsurance	Utilization Management approval may be required for certain imaging services.

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Coverage for: Individual/Family Plan Type: PPO

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Common	Services You May Need	Your cost if you use a		
Medical Event		In-network Provider	Out-of-network Provider	Limitations & Exceptions
If you need drugs to treat your illness or condition More information about <u>prescription</u> <u>drug coverage</u> is available at <u>www.caremark.com</u> or call a Customer Care Representative toll- free at 1-888-202- 1654.	Generic and Brand drugs	20% coinsurance	Not covered	Mandatory generic drugs where available (unless Dr. specifies dispense as written). Mail order is required for long term medications, limited to 1 <sup>st</sup> fill and one refill at retail pharmacy. All subsequent prescriptions must be filled by mail.
If you have	Facility fee (e.g., ambulatory surgery center)	10% coinsurance	20% coinsurance	Utilization Management approval may be required for certain surgery services.
outpatient surgery	Physician/surgeon fees	10% coinsurance	20% coinsurance	none
If you need	Emergency room services	10% coinsurance	10% coinsurance	In-network deductible applies to out- of-network providers
immediate medical attention	Emergency medical transportation	20% coinsurance	nce 20% coinsurance	In-network deductible applies to out- of-network providers
	Urgent care	10% coinsurance	20% coinsurance	none
If you have a	Facility fee (e.g., hospital room)	10% coinsurance	20% coinsurance	A penalty of \$200 may apply for failure to precertify.
hospital stay	Physician/surgeon fee	10% coinsurance	20% coinsurance	none
	Mental/Behavioral health outpatient services	10% coinsurance	20% coinsurance	none
If you have mental health, behavioral	Mental/Behavioral health inpatient services	10% coinsurance	20% coinsurance	A penalty of \$200 may apply for failure to precertify.
health, or substance	Substance use disorder outpatient services	10% coinsurance	20% coinsurance	none
abuse needs	Substance use disorder inpatient services	10% coinsurance	20% coinsurance	A penalty of \$200 may apply for failure to precertify.
If you are pregnant	Prenatal and postnatal care	10% coinsurance	20% coinsurance	none

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Medical Event		In-network Provider	Out-of-network Provider	Limitations & Exceptions
	Delivery and all inpatient services	10% coinsurance	20% coinsurance	none
If you need help	Home health care	10% coinsurance	20% coinsurance	Utilization Management approval is required.
	Rehabilitation services	10% coinsurance	20% coinsurance	Utilization Management approval maybe required for ongoing services.
recovering or have	Habilitation services	Not covered	Not covered	
other special health needs	Skilled nursing care	10% coinsurance	20% coinsurance	Utilization Management approval is required.
	Durable medical equipment	10% coinsurance	20% coinsurance	none
	Hospice service	10% coinsurance	20% coinsurance	Utilization Management approval is required.
If your child needs dental or eye care	Eye exam	No charge	20% coinsurance	Eye exam covered to age 21.
	Glasses	Not Covered	Not Covered	
	Dental check-up	Not Covered	Not Covered	

# **Excluded Services & Other Covered Services:**

Services Your Plan Does NOT Cover (This isn't a complete list. Check your policy or plan document for other excluded services.)

- Abortion (except in cases of rape, incest, or when the life of the mother is endangered)
- Acupuncture
- Bariatric Surgery
- Cosmetic Surgery

- Dental Care
- Hearing Aids
- Long Term Care

- Non-Emergency Care when traveling outside the U.S.
- Routine Eye Care (over age 21)
- Routine Foot Care
- Weight Loss Programs

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Other Covered Services (This isn't a complete list. Check your policy or plan document for other covered services and your costs for these	
services.)	

Chiropractic Care

• Infertility Treatment

Private Duty Nursing

### Your Rights to Continue Coverage:

If you lose coverage under the plan, then, depending upon the circumstances, Federal and State laws may provide protections that allow you to keep health coverage. Any such rights may be limited in duration and will require you to pay a **premium**, which may be significantly higher than the premium you pay while covered under the plan. Other limitations on your rights to continue coverage may also apply.

For more information on your rights to continue coverage, **contact the AultCare at 330-363-6360/1-800-344-8858 or Medical Mutual at 1-800-228-6472.** You may also contact your state insurance department or the U.S. Department of Health and Human Services at 1-877-267-2323 x61565 or <u>www.cciio.cms.gov</u>.

### Your Grievance and Appeals Rights:

If you have a complaint or are dissatisfied with a denial of coverage for claims under your plan, you may be able to **appeal** or file a **grievance**. You can contact:

AultCare Customer Service Center at 330-363-6360 or 1-800-344-8858 or send your appeal or grievance in writing to:

AultCare Grievance and Appeal Coordinator P.O. Box 6029 Canton, Ohio 44706-0910.

Medical Mutual at 1-800-228-6472 or send your appeal or grievance in writing to: Medical Mutual

Appeals Unit MZ: 01-4B-4809 P.O. Box 94580 Cleveland, Ohio 44101-4580.

You may also contact the U.S. Department of Health and Human Services at 1-877-267-2323 x61565 or www.cciio.cms.gov.

# Does this Coverage Provide Minimum Essential Coverage?

The Affordable Care Act requires most people to have health care coverage that qualifies as "minimum essential coverage." This plan or policy <u>does</u> <u>provide</u> minimum essential coverage.

### Does this Coverage Meet the Minimum Value Standard?

In order for certain types of health coverage (for example, individually purchased insurance or job-based coverage) to qualify as minimum essential coverage, the plan must pay, on average, at least 60 percent of allowed charges for covered services. This is called the "minimum value standard." This health coverage <u>does meet</u> the minimum value standard for the benefits it provides.

# Language Access Services:

Spanish (Español): Para obtener asistencia en Español, llame al AultCare-330-363-6360 /1-800-344-8858; Medical Mutual 1-800-228-6472.

Tagalog (Tagalog): Kung kailangan ninyo ang tulong sa Tagalog tumawag sa AultCare-330-363-6360 /1-800-344-8858; Medical Mutual 1-800-228-6472.

Chinese (中文): 如果需要中文的帮助,请拨打这个号码 AultCare-330-363-6360 /1-800-344-8858; Medical Mutual 1-800-228-6472.

Navajo (Dine): Dinek'ehgo shika at'ohwol ninisingo, kwiijigo holne' AultCare-330-363-6360 /1-800-344-8858; Medical Mutual 1-800-228-6472.

To see examples of how this plan might cover costs for a sample medical situation, see the next page.—

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# About these Coverage Examples:

These examples show how this plan might cover medical care in given situations. Use these examples to see, in general, how much financial protection a sample patient might get if they are covered under different plans.



Don't use these examples to estimate your actual costs under this plan. The actual care you receive will be different from these examples, and the cost of that care will also be different.

See the next page for important information about these examples.

### Having a baby (normal delivery)

- Amount owed to providers: \$7,540
- **Plan pays \$6,430**
- **Patient pays \$1,110**

#### Sample care costs:

Hospital charges (mother)	\$2,700
Routine obstetric care	\$2,100
Hospital charges (baby)	\$900
Anesthesia	\$900
Laboratory tests	\$500
Prescriptions	\$200
Radiology	\$200
Vaccines, other preventive	\$40
Total	\$7,540
Patient pays: Deductibles	\$250
Co-pays	<b>\$</b> 0
Co-insurance	\$710
Limits or exclusions	\$150
Total	\$1,110

#### Managing type 2 diabetes (routine maintenance of

<u>a well-controlled condition</u>)

#### Amount owed to providers: \$5,400

- **Plan pays \$4,320**
- Patient pays \$1,080

#### Sample care costs:

Prescriptions	\$2,900
Medical Equipment and Supplies	\$1,300
Office Visits and Procedures	\$700
Education	\$300
Laboratory tests	\$100
Vaccines, other preventive	\$100
Total	\$5,400

#### Patient pays:

Deductibles	\$250
Co-pays	\$0
Co-insurance	\$750
Limits or exclusions	\$80
Total	\$1,080

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# Questions and answers about the Coverage Examples:

# What are some of the assumptions behind the Coverage Examples?

- Costs don't include **premiums**.
- Sample care costs are based on national averages supplied by the U.S.
  Department of Health and Human Services, and aren't specific to a particular geographic area or health plan.
- The patient's condition was not an excluded or preexisting condition.
- All services and treatments started and ended in the same coverage period.
- There are no other medical expenses for any member covered under this plan.
- Out-of-pocket expenses are based only on treating the condition in the example.
- The patient received all care from innetwork **providers**. If the patient had received care from out-of-network **providers**, costs would have been higher.

# What does a Coverage Example show?

For each treatment situation, the Coverage Example helps you see how <u>deductibles, co-</u> <u>payments</u>, and <u>co-insurance</u> can add up. It also helps you see what expenses might be left up to you to pay because the service or treatment isn't covered or payment is limited.

# Does the Coverage Example predict my own care needs?

No. Treatments shown are just examples. The care you would receive for this condition could be different based on your doctor's advice, your age, how serious your condition is, and many other factors.

# Does the Coverage Example predict my future expenses?

✗ No. Coverage Examples are not cost estimators. You can't use the examples to estimate costs for an actual condition. They are for comparative purposes only. Your own costs will be different depending on the care you receive, the prices your providers charge, and the reimbursement your health plan allows.

# Can I use Coverage Examples to compare plans?

✓ Yes. When you look at the Summary of Benefits and Coverage for other plans, you'll find the same Coverage Examples. When you compare plans, check the "Patient Pays" box in each example. The smaller that number, the more coverage the plan provides.

# Are there other costs I should consider when comparing plans?

 ✓ Yes. An important cost is the premium you pay. Generally, the lower your premium, the more you'll pay in out-ofpocket costs, such as <u>co-payments</u>, <u>deductibles</u>, and <u>co-insurance</u>. You should also consider contributions to accounts such as health savings accounts (HSAs), flexible spending arrangements (FSAs) or health reimbursement accounts (HRAs) that help you pay out-of-pocket expenses